



Introduction

RespectEd Aotearoa is a charitable trust that works to support social and behavioural change to reach its vision of Aotearoa free from sexual harm and promote healthy relationships.

RespectEd Aotearoa is seeking an enthusiastic group facilitator to join our education team on a casual contracting basis. The applicant would join our vibrant team of youth educators who deliver our sexual violence primary prevention programmes. This casual contract role will be contracted according to demand for programmes, therefore the number of hours per week varies greatly and requires flexibility.

The successful applicant will receive regular supervision and comprehensive training and to deliver our programmes. They will be expected to achieve and maintain the required accreditations must have skills and experience to work adaptably with diverse groups of young people. This role reports to the Youth Programme Co-ordinator. Applicants will be subject to New Zealand Police vetting.

RespectEd Aotearoa actively seeks a diverse applicant pool, with a variety of life experiences. An understanding of Te Āo Māori and Te Tiriti o Waitangi is particularly valuable.

Primary responsibility: delivery of primary prevention programmes:

- Facilitate programmes with youth
- Prepare programme content and resources
- Debrief on all programmes with co-facilitator, other staff and external groups as appropriate

Programme Development and evaluation

- Coordinate and prepare evaluation materials and process evaluation data as appropriate

Other Duties

- Assist with other RespectEd Aotearoa projects, including advocacy and awareness-raising, as required

Contribute to the organisation as a whole

- Attend regular staff and educator meetings
- Attend ACC's three day accreditation training
- Attend three days of internal training
- Attend other internal and external meetings as needed
- Maintain positive working relationships with school and community stakeholders
- Any other tasks as directed by the Programme Coordinator in accordance with RespectEd Aotearoa's strategic objectives

Other requirements

- Attend regular supervision, as required
- Undertake professional development as required
- Understand professional boundaries and ethics
- Maintain appropriate accreditations

Person Specification

Job-specific skills and experience

- Well-developed analysis of sexual violence
- Understanding of healthy, unhealthy and abusive relationship dynamics
- Strong gender analysis and understanding of experiences of LGBTQIA* people
- Commitment to Te Tiriti o Waitangi
- Ability to work cross-culturally
- Group training or education experience
- Self-motivated and able to take initiative and work in group, pairs and independently
- Experience working as part of or with community organisations, NGO sector and working within a community development framework
- An understanding of primary prevention strategies
- Confident user of Microsoft office programmes and Google apps
- Strong communication skills and ability to adapt communication style
- Valid Full or Restricted New Zealand driver's licence

Desired

- Previous experience delivering sexual violence primary prevention programmes, sexuality education or health promotion
- Skills to facilitate group discussions with people of diverse ages, cultures and backgrounds
- Experience developing education programmes and/ or resources
- Completed or studying towards a qualification in education, social work, health promotion, public health, youth work or related area
- Own transport

Personal

- Open, honest communicator
- Ethical, reliable, conscientious and honest.
- Self-motivated and able to take initiative
- To have good personal awareness, stress-management skills and self-care
- Commitment to social justice
- Collegial and co-operative working style
- A willingness to challenge your comfort zone, learn from others and challenge your previously held beliefs and behaviours
- Team-player